

Teens Not in School and Not Working

DEFINITION

Teens not in school and not working is the percentage of teens ages 16 to 19 who are not enrolled in school, not in the Armed Forces, and not employed. Teens who are recent high school graduates and who are unemployed and teens who have dropped out of high school and are unemployed are included.

SIGNIFICANCE

School and work help teens acquire the skills, knowledge, experience, and supports they need to become productive adults. Youth who drop out of school and do not become a part of the workforce are at risk of experiencing negative outcomes as they transition from adolescence to adulthood. Teens in low-income families, teens who drop out of school, young mothers, and youth with disabilities have high rates of disconnection from both school and work.¹² Disconnected youth are more likely to live in intergenerational poverty, experience poor physical and mental health, have a disability, be involved with the child welfare system, experience difficulties finding and maintaining employment, earn low wages, and need public benefits to make ends meet. Young people disconnected from both work and school are disproportionately People of

Color and face institutional racism as an entrenched barrier to success.^{3,4,5}

Programs that offer work-based learning opportunities; provide meaningful, early, paid work experiences; and incorporate adult mentoring with youth development opportunities address the root causes of inequity and decrease the likelihood of youth disconnection.^{6,7} There is a real cost to youth disconnection. Youth disconnection results in over \$93 billion in lost earnings and associated tax revenue annually and over \$1 trillion in totality over their lifetimes.^{8,9}

Between 2015 and 2019, an estimated 3,024 (4.9%) youth ages 16 to 19 in Rhode Island were not in school and not working. Of the youth who were not in school and not working, 57% were males and 43% were females. Fifty-nine percent of these youth were high school graduates, and 41% had not graduated from high school.¹⁰

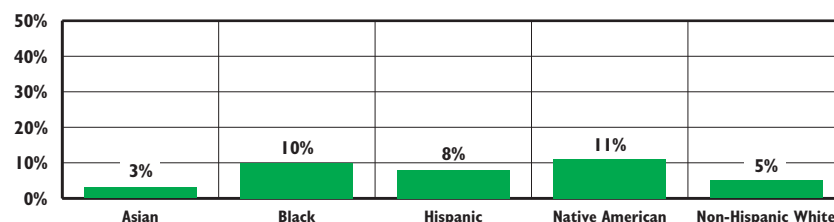
Teens Not in School and Not Working	
2019	
RI	5%
US	6%
National Rank*	7 th
New England Rank**	2 nd

*1st is best; 50th is worst

**1st is best; 6th is worst

Source: The Annie E. Casey Foundation, KIDS COUNT Data Center, datacenter.kidscount.org


Percentage of U.S. Youth Ages 16 to 19, Not in School and Not Working, by Race and Ethnicity, 2019



Source: The Annie E. Casey Foundation, KIDS COUNT Data Center, datacenter.kidscount.org

◆ In the U.S., Youth of Color (with the exception of Asian youth) are more likely to be disconnected from school and work than white youth.¹¹ In 2019 among U.S. youth ages 16 to 19, 11% of Native American youth, 10% of Black youth, and 8% of Hispanic youth were not in school and not working, compared to 5% of white youth and 3% of Asian youth.¹²

◆ While Rhode Island has a low overall youth disconnection rate, there are striking racial and ethnic disparities. In 2018, 6% of Latino young adults ages 16 to 19 in Rhode Island were not in school and not working, which is nearly triple the white rate of 2%.¹³

◆ Nationally, youth disconnection declined in recent years, from the Great Recession high of 14.7% in 2010, to 11.2% in 2018. The effects of the COVID-19 pandemic are – and will continue to be – catastrophic for youth. It is estimated that the educational and economic fallout could push the youth disconnection rate close to 25%.¹⁴


Compulsory School Attendance

◆ Rhode Island requires school attendance until age 18. Rhode Island students over age 16 may obtain a waiver from the attendance requirement if they have an alternative learning plan for obtaining a diploma. Plans can include independent study, private instruction, community service, or online coursework and must be developed in consultation with the student, school counselor, school principal, and at least one parent or guardian. Alternative learning plans must be approved by the district superintendent.¹⁵

◆ As of 2020, one state has compulsory attendance to age 19, 24 states (including Rhode Island) have compulsory attendance to age 18, eight states to age 17, and 17 states to age 16.¹⁶



Connecting Youth to School and Work

- ◆ Education has a positive impact on the likelihood of finding and maintaining employment. Between 2015 and 2019, the unemployment rate for Rhode Island adults ages 25 to 64 with a bachelor's degree or higher was 2.6%, compared with 6.6% for high school graduates and 7.5% for those with less than a high school diploma.¹⁷
- ◆ Successful strategies to prevent youth disconnection must be comprehensive and equitable and include high-quality child care and public schooling, a focus on healthy youth development, equity-based opportunities and recruitment, and multiple pathways to employment. Given the catastrophic effects of the pandemic on young adults, national service opportunities should be explored as a strategy for increasing youth connection while meeting community needs.^{18,19,20}
- ◆ Programs and schools that enable students to acquire work-based skills and/or college credits while working toward their high school degrees can improve high school graduation rates and better prepare students for college completion and careers.²¹



Youth Work Experience

- ◆ Work experience during the teen years improves youth mental health, well-being, and school attendance and increases productivity, employability, and wages into adulthood.²²
- ◆ Summer work programs increase college aspirations and preparation for future employment and help reduce youth violence and crime.²³
- ◆ Expanding work-based learning opportunities can help more youth in Rhode Island successfully transition into college and careers. These types of programs can help to motivate students, teach them critical skills, connect them with mentors and positive adult role models, and help them to make informed decisions about their future. Many work-based learning programs (e.g., internships) allow youth to receive school credit and/or earn money while gaining important workplace experience.^{24,25}

References

- ^{1,4,6} Burd-Sharps, S & Lewis, K. (2018). *More than a million reasons for hope: Youth disconnection in America today*. Brooklyn, NY: Measure of America.
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- ⁹ Opportunity Nation. (n.d.) *Youth disconnection*. Retrieved February 13, 2021, from www.opportunitynation.org
- ¹⁰ U.S. Census Bureau, American Community Survey, 2015-2019. Table B14005.
- ^{12,13} The Annie E. Casey Foundation, KIDS COUNT Data Center, datacenter.kidscount.org
- ¹⁵ Rhode Island General Law 16-19-1.
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- ¹⁷ U.S. Census Bureau, American Community Survey, 2015-2019. Table S2301.
- ²⁰ Ross, M & Bateman, N. (2020). *National service can connect America's young people to opportunity and community—and promote work of real social value*. Retrieved February 15, 2021, from www.brookings.edu
- ²¹ Jerald, C., Campbell, N. & Roth, E. (2017). *High schools of the future: How states can accelerate high school redesign*. Retrieved February 15, 2021, from www.americanprogress.org
- ²³ Modestino, A.S. (2019). *Do summer youth employment programs work?* Boston, MA: Northeastern University School of Public Policy and Urban Affairs.
- ²⁴ *Biennial employment and training plan FY18-19*. (2017). Cranston, RI: Governor's Workforce Board.
- ²⁵ Workforce Guidance. (2018). Cranston, RI: Governor's Workforce Board.