

**Senior Policy Analyst
Education and Economic Well-Being
Rhode Island KIDS COUNT**

Job Announcement

Rhode Island KIDS COUNT, an independent nonprofit children's policy and advocacy organization, seeks an individual with strong leadership, project management, policy analysis, writing, data, research, and communications skills for a Senior Policy Analyst position. Must be able to work independently and as part of a team, meet tight deadlines, and manage multiple priorities simultaneously. Responsibilities include project management, writing, research, data analysis, policy analysis, presentations, and meeting facilitation. The Senior Policy Analyst will manage the organization's education and economic well-being initiatives with a focus on equity and the elimination of unacceptable disparities by race, ethnicity, disability, zip code, immigration status, neighborhood, and income. Candidate must have a deep commitment to race equity and to the elimination of systemic racism and knowledge in or willingness to learn how all forms of oppression including ableism, homophobia, transphobia, and xenophobia are interconnected and impact all Rhode Island children and families.

Job Description

- Represent Rhode Island KIDS COUNT at key meetings (e.g., at Board of Education and Council on Elementary and Secondary Education meetings) and on key advisory committees (e.g., RI Works Advisory Committee and SNAP Advisory Committee,)
- Serve in leadership roles on committees and coalitions as opportunities arise (e.g., Raising RI Coalition, Newport Learn to Read by 3G Coalition, Rhode Island Afterschool Network Executive Committee, and Coalition for a Multilingual RI)
- Maintain strong working relationships with state and community colleagues in key policy priority areas of economic well-being and K-college education
- Stay abreast of state and federal administrative, budget, and legislative developments in policy areas related to economic well-being and K-college so the organization can respond to emerging issues
- Track legislation and budget proposals in key policy areas and inform community partners of legislative hearings
- Write and deliver testimony at legislative, budget, and regulatory hearings in areas such as the education funding formula, school discipline policy, school meals, the minimum wage, EITC, affordable housing, and the DHS and RIDE budgets
- Prepare budget and legislative summaries in key policy areas for summary of Governor's Proposed Budget and Legislative Wrap-Up
- Research, writing, policy analysis, data analysis, fact checking, and editing needed for Issue Briefs, Factbook, and Fact Sheets
- Write grant proposals, grant reports, and Board program updates
- Work with Communications Manager to prepare media releases and E-news as needed to support publications, events, etc.
- Present data with local community organizations and at local, state, and national meetings
- Utilize social media including Twitter and Instagram to support advocacy efforts

Key Initiatives

- Serve as lead staff for the **Newport Campaign for Grade-Level Reading - Learn to Read by 3G Coalition**, planning and facilitating regular meetings with district and community leaders, tracking Newport's progress in implementing their action plan, and developing and sharing resources as needed.
- Work with the Executive Director to manage the **Anti-Racist Education Policy Collaborative**, coordinate regular meetings of the Collaborative which includes the Alliance of Rhode Island Southeast Asians for Education (ARISE), Parents Leading for Educational Equity (PLEE), Providence Student Union, Young Voices, and Youth in Action, and identify and pursue anti-racist policies that address the priorities of students and parents.
- Manage the **Rhode Island Alliance for College and Career Readiness**, advocate for legislative, regulatory, and budgetary changes that will increase college and career readiness and college access, plan and facilitate regular meetings of the Alliance which includes College Visions, College Advising Corps, NAACP-Providence Branch, the

Latino Policy Institute, Onward We Learn, RI Educational Talent Search, and Young Voices, and work to build the Alliance membership.

- Work with the Executive Director to manage and coordinate the **Raising RI Coalition** in partnership with the Economic Progress Institute, plan and facilitate regular meetings of the Raising RI Coalition which includes over 50 community, health care, social service and advocacy organizations, and advocate for legislative, regulatory, and budgetary changes that will improve Rhode Island's cash assistance program.

Education and Experience:

Advanced level knowledge of topics related to education and/or economic policy is required and can be demonstrated by:

- A Master's Degree in education, economics, child and family policy, or related field and minimum of five years of work experience or
- A combination of lived and professional experiences that are equivalent to the above education

A minimum of three years of work or lived experience in Rhode Island preferred.

Compensation: \$75,000-\$85,000 depending on experience.

Rhode Island KIDS COUNT is an Equal Opportunity/ Affirmative Action employer.

People with lived experience, People of Color, and Multilingual candidates are strongly encouraged to apply.

Please email cover letter and resume to Stephanie Geller at sgeller@rikidscount.org by Monday, December 5, 2022.